



COMPANY POLICY FOR HEALTH, OCCUPATIONAL SAFETY AND THE ENVIRONMENT

Caprari S.p.A. operates within the context of the integrated water cycle, with the aim of offering technologically advanced products and high value-added services.

In fulfilling its mission, the company has chosen to place health, safety and the environment at the centre of its strategy and operations. This vision shapes our organisation at all levels: from the Management, which is constantly committed to ensuring that the sustainability goals are understood, implemented, and supported by every internal resource, to all the employees, who, in accordance with company procedures, help create a company culture dedicated to guaranteeing efficiency over time, awareness of health, safety and the environment, the pursuit of continuous improvement, and absolute compliance with the laws and regulations. In order to pursue these goals in a concrete and structured manner, we have decided to adopt health, safety and environmental management systems certified according to the UNI EN ISO 14001 and UNI EN ISO 45001 standards.

Certified management systems ensure an approach based on risk analysis and prevention, thus facilitating the prompt and effective implementation of any necessary corrective actions. They also allow for the preparation and development of coherent planning processes, thanks to adequate monitoring and specific control tools capable of highlighting progress, deviations, and opportunities for improvement.

Caprari S.p.A.'s EHS Policy adheres to the following general guidelines:

- satisfaction of the stakeholders' needs;
- involvement, participation, and empowerment of all staff;
- periodic analysis of the context in which the company operates;
- commitment to meet the contractual and statutory requirements;
- systematic verification of the effectiveness of the company's health, safety and environmental management system;
- identification of specific EHS objectives and relative implementation programmes to be shared and disseminated;
- awareness of the context in which the company operates and assessment of any risks and opportunities for the continuous improvement of the company's EHS performance;
- prompt management and analysis of any EHS system non-conformities and incidents through the implementation of effective and documented corrective actions;
- guarantee of a healthy and safe environment for all people, both on and off site.

The intentions listed above are achieved through:

- the management's involvement in the implementation and maintenance of the EHS management system;
- the involvement of all the personnel in the achievement of the EHS objectives, even through training and awareness-raising regarding the proper handling of health, safety and environmental issues;
- the periodic management review regarding EHS issues, in order to verify the continued suitability, adequacy, and effectiveness of the processes in relation to the EHS Policy;
- dialogue with public authorities for the management of EHS issues, especially emergency situations, in order to control and reduce the consequences of any phenomena;
- effective communication aimed at meeting the needs and expectations of all stakeholders, and reducing and preventing risks, to be achieved through engagement, as the first voluntary compliance obligation to be pursued;
- a commitment on the part of the company to improve its EHS performance and to periodically measure its performance with appropriate indicators;
- the periodic verification of the level of compliance with the EHS laws and standards;

- heightened awareness of the most significant health, safety, and environmental issues, such as energy, water, and raw material consumption, waste production, the environmental impact of the production processes, risk assessment for personnel, and accidents.

Our EHS policy is posted on company notice boards and website and is made available to all the stakeholders. Everyone at Caprari is responsible for this policy's implementation and enforcement. Together we will continue to work towards the creation of a strong culture of safety and environmental protection, investing all the necessary resources to continue striving for continuous improvement.

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Managing Director
Eng. Federico De Angelis

